

Detailed Business Continuity Management Policy of Polska Wytwórnia Papierów Wartościowych S.A. (Polish Security Printing Works)

Polska Wytwórnia Papierów Wartościowych S.A. (Polish Security Printing Works), as a provider of products and services that places particular emphasis on security at every stage of business processes, strives to ensure business continuity, particularly through:

1. systematic business continuity management, incorporating elements such as:
 - a) identification of potential threats,
 - b) minimisation of the impact of threats on business operations,
 - c) building organisational resilience to threats,
 - d) effective incident response to safeguard the interests of both clients and the Company,
 - e) identification of key business processes and ensuring the resources necessary for their maintenance,
2. implementation, certification, and maintenance of a business continuity management system,
3. achievement of the Company's strategic objectives and the objectives of the Integrated Management System,
4. developing and implementing a Business Continuity Strategy as an executive document for building resilience against disruptions in the execution of specific processes,
5. development and regular testing of business continuity plans,
6. promotion and continuous enhancement of organisational knowledge and awareness in the field of business continuity management,
7. definition of competencies and continuous improvement of employee qualifications,
8. review and continuous improvement of the business continuity management system,
9. provision of resources necessary for the implementation of the Detailed Business Continuity Management Policy of Polska Wytwórnia Papierów Wartościowych S.A.

The Detailed Business Continuity Management Policy of Polska Wytwórnia Papierów Wartościowych S.A. is available to all interested parties on the website www.pwpw.pl and to employees via the PWPW S.A. intranet.

On behalf of the Management Board of PWPW S.A.
President of the Management Board



Zygmunt Kostkiewicz